



Application For Employment (Please Print)

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief or disability that does not prohibit performance of essential job functions.

Date _____

I. Personal Information

Name: Last _____ First _____ Middle _____

Present Address _____

Permanent Address (If Different From Above) _____

Social Security Number _____

Telephone _____

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, green card, etc.) within three days of being hired. Failure to do so within the required time shall result in immediate employment termination.

1. Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify:

2. Do you have any relatives who are presently (or have formerly been) employed by Barrack-Nickols Contracting?

3. How were you referred to Barrack-Nickols? _____

4. Are you an indentured apprentice with the ABC? _____

If so, have you contacted ABC and asked to be reassigned? _____

Position Applied For:

How many years experience in plumbing do you have? _____

Have you worked for Barrack-Nickols Contracting before? _____

Page 2

Rate your competence on a scale of 1-5 (with 5 being highly skilled, 3 being average, and 1 being un-skilled) in the following construction operations:

Plumbing _____ Layout _____ Underground _____ Finish _____ Brazing _____ Material Take-off _____

Blueprint reading _____ Isometric drawings _____ Mechanical piping _____ Fabrication _____ Top-out _____

II. Educational History

School Name/location _____ Years completed _____ Degree/diploma _____

High School _____

College _____

Tech. Training _____

Other _____

III. Employment Record Please include all employment for the last 5 years.

1. _____
Company Name (current or most recent employer) _____ Position Held _____

Address _____ Dates Employed _____
From _____ to _____

Manager / Supervisor _____ Telephone _____ Wage/Salary _____

Reason For Leaving _____

2. _____
Company Name _____ Position Held _____

Address _____ Dates Employed _____
From _____ to _____

Manager / Supervisor _____ Telephone _____ Wage/Salary _____

Reason For Leaving _____

3. _____ Page 3

Company Name _____ Position Held _____

Address _____ Dates Employed _____
From _____ to _____

Manager / Supervisor _____ Telephone _____ Wage/Salary _____

Reason For Leaving _____

Note: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

Employer's Name(s) and reason: _____

IV. References (Please do not include relatives or former employers)

1. _____
 Name _____ Years Known _____

 Address _____ Telephone _____

 Occupation / Title _____

2. _____
 Name _____ Years Known _____

 Address _____ Telephone _____

 Occupation / Title _____

3. _____
 Name _____ Years Known _____

 Address _____ Telephone _____

 Occupation / Title _____

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work? _____
2. Do you have any objection to working overtime? () Yes () No
3. Can you work overtime without prior notice? () Yes () No
4. Can you work Saturday? () Yes () No
5. Can you work Sunday? () Yes () No
6. Can you commute, if required by this position () Yes () No

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ per _____

You will be required to provide us with a salary/hourly wage history upon request.

VII. Applicant Certification

I hereby certify that the facts set forth in this Employment Application are true and complete to the best of my knowledge. I understand that, if employed, false statements on this application shall be considered sufficient cause for dismissal.

 Signature of Applicant